

PLEASE COMPLETE THIS SALE INSTRUCTION FORM AND RETURN TO LINK, ALONG WITH YOUR MATURITY INSTRUCTION FORM IF YOU WISH TO PURCHASE SHARES UNDER OPTION AND SELL SOME OR ALL OF THEM. FORMS MAY BE RETURNED BY POST TO LINK GROUP, SHARESAVE TEAM, CENTRAL SQUARE, 29 WELLINGTON STREET, LEEDS, LS1 4DL, OR SCAN AND EMAIL BOTH FORMS TO WHITBREADSAYE@LINKGROUP.CO.UK

Participant's details

Full name (including title):
Address:
Post Code:
Day time phone number*:
Email address*: *Only to be used in case of a query.

Number of shares to be sold

Limit Order – Please sell the above number of shares, but only if the market price is at or above

pence

Your Limit Order will be set for thirty UK calendar days from the next eligible dealing day after your Sale Instruction Form is received. Should your Limit Order not be met, your instruction will lapse, and you will receive a share certificate for the above shares. If this box is left blank, your shares will be sold in accordance with the Whitbread Plc Sharesave Maturity Sale Facility Terms and Conditions. This Sale Facility is provided by Link Group ("Link"). For more information about how a Limit Order works and the potential risks, please refer to the Terms and Conditions.

You will be charged £10.50 per individual sale which will be deducted from the sale proceeds. Additionally, a PTM Levy of £1.50 is payable on transactions in excess of £10,000 consideration¹. After the sale of the shares, you will receive a payment via bank transfer to the bank account details you have provided via the portal for the sale proceeds and a contract note with details of the trade which will be posted to your registered address. If you have not provided bank account details you will receive a cheque.

The Terms and Conditions of this Sale Facility are enclosed, and give details of dealing frequency, cut-off dates for submission of this Sale Instruction Form and the potential impact of aggregated instructions; we recommend that you read these in full before you take any action as they explain in more detail how the service works. Please contact Link on 0344 855 2327 (calls are charged at the standard geographic rate and will vary by provider. Calls from outside the United Kingdom will be charged at the applicable international rate. We are open between Monday to Friday 9am-5.30pm) if you have any queries relating to this service.

This letter is not a recommendation to buy or sell shares and you are welcome to remain a shareholder. If you have any doubts about whether to act, you should seek advice from an appropriately qualified financial advisor. Link will not be able to provide investment advice and please remember that the value of shares may fall as well as rise and you may not recover your original investment.

Declaration

- 1) I hereby irrevocably instruct and authorise the Company to allot the above shares from the exercise of my option to Link in order for Link to be able to facilitate the sale of the shares on my behalf.
- 2) I hereby irrevocably instruct Link to sell the above shares in accordance with the Terms and Conditions. A bank transfer for the balance (minus the flat fee of £10.50 and PTM Levy of £1.50 (for transactions in excess of £10,000 consideration¹)) will be paid to my bank account and a contract note with details of the trade will be sent to my registered address following the trade. If I have not provided account details via the portal, I will receive a cheque.
- 3) I acknowledge that the instructions given in this Sale Instruction Form are irrevocable.
- 4) I understand that sales will take place on specific dates as notified by the Company between 03 February 2025 and 04 August 2025 (unless I have missed or deferred any payments by which the sale date will be extended by the corresponding number of months that I have missed or deferred), and that completed Sale Instruction Forms must be received at Link five UK business days prior to the next Dealing Day so as to qualify for dealing to take place on that Dealing Day.
- 5) I understand that instructions received by Link after **27 July 2025** will not be eligible for the service, unless I have missed or deferred any payments by which the last eligible date will be extended by the corresponding number of months that I have missed or deferred.
- 6) I understand that any documents sent by me to Link are sent at my own risk and Link accepts no liability prior to receipt by Link.
- 7) I confirm that I have read and agree to the Whitbread PLC Sharesave Maturity Sale Facility Terms and Conditions and have kept a copy for my records.

Nationality	National Client Identifier NCI*	Date of Birth					
		D	D	M	M	Y	Y

*If you are unsure of your NCI, please see the attached NCI help sheet.

Participant Signature:

Date:

¹The PTM levy is an automatic regulatory tax of £1.50 that goes to the Panel of Takeovers and Mergers.